



**DEPARTMENT OF THE ARMY**  
Evans Army Community Hospital  
7500 Cochrane Circle  
FT Carson, CO 80913-4604

MCXE

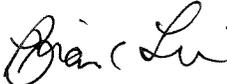
1 July 2003

POLICY NUMBER 4

MEMORANDUM FOR USA MEDDAC STAFF

SUBJECT: Equal Opportunity Complaint Procedures for Redress of Grievances and Complaints

1. It is my policy and the policy of the United States Army to provide equal opportunity and treatment for soldiers and their families without regard to race, color, religion, gender, or national origin and to provide and environment free of sexual harassment. This policy applies both on and off post; extends to soldiers and their families; and applies to soldiers' working, living and recreational environments.
2. Violations of the Equal Opportunity (EO) Policy and Sexual Harassment Policy interfere with mission accomplishment and unit cohesion and violate acceptable standards of integrity and impartiality required of all Army Personnel. Equal Opportunity violations and sexual harassment will not be tolerated.
3. In encourage any soldier who has an Equal Opportunity or Sexual Harassment complaint to come forward. Violations should be reported to your supervisor and your Equal Opportunity Representative (EOR) for resolution at the lowest level. If the complaint cannot be resolved, a formal complaint can be filed through the EORs. The EORs will contact the appointed Equal Opportunity Advisor for further assistance. The first appellate authority is the MEDDAC Troop Commander.
4. Reference Army Command Policy, AR 600-20, dated 13 May 2002.

  
BRIAN C. LEIN  
COL, MC  
Commanding

This policy supercedes Policy 2, dated 25 Feb 2003