



DEPARTMENT OF THE ARMY
Evans Army Community Hospital
7500 Cochrane Circle
FT Carson, CO 80913-4604

MCXE

1 July 2003

POLICY NUMBER 3

MEMORANDUM FOR USA MEDDAC STAFF

SUBJECT: Equal Opportunity

1. As Commander of MEDDAC, I am personally committed to the tenets of Equal Opportunity for the soldiers, civilians and family members in my command.
2. I fully endorse the policy of the Secretary of the Army, Chief of Staff, and MEDCOM Commander in this regard. It is my desire that we continue to strive to maintain an environment that is free from both discrimination and sexual harassment. Everyone has the right to compete for advancement based on their abilities and merit, not the color of their skin, gender, or ethnic background.
3. I expect personal involvement and a strong commitment from all civilian and military managers, supervisors, and employees. I challenge every leader to create a work environment where the distractions of unequal treatment are nonexistent and to demonstrate their commitment to Equal Opportunity through their official as well as personal deeds.
4. Reference Army Command Policy, AR 600-20, 13 May 2002.

A handwritten signature in black ink that reads "Brian C. Lein".

BRIAN C. LEIN
COL, MC
Commanding

This policy supercedes Policy 2, dated 25 Feb 2003